

HEALTH, SAFETY, ENVIRONMENT & SUSTAINABILITY POLICY

We, at Torrent Pharmaceuticals Limited, are committed to achieve excellence in our Health, Safety, Environment and Sustainability management system, protection of Environment and promotion of sustainability with minimal carbon footprints across all locations.

To achieve this, we shall:

- Build and achieve HSE&S culture where everyone is accountable for prevention of accidents and ill health, prevention of environmental pollution, promoting wellbeing and conserving natural resources.
- Carry out periodic risk assessment and audits of our Health, Safety, Environment & Sustainability Management System for elimination of Hazardous and reduction of Risks.
- Foster HSE&S culture adopting innovative techniques in our activities, projects and development, new acquisition, selection of equipments / personnel to build resilient infrastructure and promote sustainable growth.
- Strive to achieve minimum environmental footprints and ensure sustainable use of terrestrial ecosystem by continual improvement in our processes, products and activities.
- Encourage environment friendly processes and products to reduce waste and effluent in all activities taking the product life cycle into consideration.
- Educate, communicate and provide on-going as well as need based trainings to all concerned work force and interested parties for creating awareness on HSE&S protection including information on associated risks. Effective implementation of such training at workplace shall be evaluated of all employees as a part of their career enhancements.
- Provide and facilitate an atmosphere of information sharing, consultation and participation at various levels of our workforce and interested parties related to HSE&S system.
- Prioritise for selection of work force and business partners with an ability and commitment to adhere HSE&S policy.
- Continue to upgrade the level of sound HSE&S practices, in all aspects of business including strategy, planning and effective implementation.
- Strive to deploy state of the art technology and continuously upgrade the systems and processes to minimise carbon foot prints.
- Encourage our employees, workers, suppliers, service providers and other interested parties for strict adherence of HSE&S policy.

We are committed to comply with all applicable statutory, legal and other compliance obligations and shall strive to go beyond compliance to continually improve the effectiveness of our HSE&S Management System and enhance its performance. The Policy shall be reviewed and thereafter revised periodically.



JINESH SHAH
COO

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TPL/CHSE/Policy/ Rev-02