



HEALTH, SAFETY & ENVIRONMENT POLICY

We, at Torrent Pharmaceuticals Limited, are committed to achieve Excellence in **Health, Safety and Environment (HSE) Protection** at our facility.

To achieve this, We are committed to:

- ✓ Provide and maintain a workplace infrastructure that is environmentally sustainable, clean, hygienic and safe for our workforce and interested parties;
- ✓ Conserve natural resources and prevent pollution;
- ✓ Prevent injury and ill-health of our workforce and interested parties;
- ✓ Allocate responsibilities at various levels to ensure operational effectiveness of our Health, Safety & Environment Management System;
- ✓ Select work force and business partners with an ability and commitment to run a safe and environmentally responsible operation;
- ✓ Educate, communicate and provide on-going as well as need based trainings to all concerned work force and interested parties for creating awareness on health, safety and environmental protection including information on associated risks. Effective implementation of such training at workplace shall be evaluated of all employees as a part of their career enhancements;
- ✓ Provide and facilitate an atmosphere of information sharing, proactive participation and communication at all levels of our workforce and interested parties related to health, safety and environment protection;
- ✓ Eliminate hazards & reduce HSE Risks by carrying out periodic risk assessment and audits of our Health, Safety & Environment Management System and implementing necessary remedial actions; and
- ✓ Review the HSE Performance of organization periodically and to apprise interested parties.

We are also committed to comply with all applicable statutory, legal and other compliance obligations and shall continually improve the effectiveness of our Health, Safety and Environmental Management System and enhance its continual performance.

A handwritten signature in blue ink, appearing to read "Jinesh Shah", written over a light blue horizontal line.

JINESH SHAH
DIRECTOR

Date : 01.08.2019