

## SFA in your Mobile / I Pad for BM / ZBM



The SFA Portal is redesigned to make it Mobile friendly. Be it your sales flash, doctor call reporting or input distribution reporting, you can do it all at your convenience. So, no more hunting for cyber café's or spending late night at home for reporting... do it on the go. We have also initiated a pilot project in the oncology segment of providing the BMs and ZBMs with Ipad. After evaluating the response of the initiative, the same may be done across Torrent soon, if found effective.

## Compensatory off/ 2nd and 4th Saturday week off

Torrent understands and appreciates the importance of work-life balance and in line with this belief 2nd and 4th Saturdays are declared off for the Managers. At Torrent we believe in the philosophy of Family-First and this initiative is a testimony of the same. Moreover, in case of working during weekly off, paid holiday's or approved leave – one day compensatory off will be provided. Thus, for the extra time and effort you give to the organization, you get extra time to spend with your family.



## Enhanced Medclaim and Health Checkup

Medical coverage limits are enhanced to provide you better financial assistance during medical needs. Moreover, health check-up initiatives are planned for all of you as a gesture of our care and concern for your health.



## CUG

Sim cards with attractive tariff plans will be given to help you communicate at very nominal rates. The cards will be in a CUG with all other colleagues and thereby make internal calling free for local calls and extremely economical for STD call. There are many other benefits attached to the scheme which will enrich your communication experience. To add to the economy in calling, now even your family can be a part of this CUG scheme.



## 5 star Training Centre

For your training purpose the organization has arranged a Five-Star training facility in Ahmedabad. The objective behind this initiative is to enhance your experience and ensure your comfort and convenience.

## Residential SPM

Now onwards during SPM you will be staying at the same hotel where the SPM is conducted. So no more travelling after the meeting gets over. This will not only give you more time to spend with your colleagues but will surely enrich your SPM experience.



## No Necktie

We understand and appreciate that working in the market during the summers and monsoon can get a bit difficult due to the neckties. Therefore we have altered the corporate dress code and now you no more need to wear the neck tie in these seasons. However during the winters in case you wear a blazer, necktie will be compulsory.



These initiatives are designed to create a work environment that is comfortable and encouraging. We believe that stress-free working is the key to job satisfaction and it ultimately leads in complete success for both, the individual and the organization.